# Sciences Po Bordeaux

# Development of organizations and people

## Presentation

The purpose of this class is to enable students to understand the issues related to organizational performance, while situating the concepts of behaviour, power and culture in this field.

## Recommended Prerequisite(s)

Students must have a good command of the basics of strategic and proximity management.

## In brief

**ECTS credits :** 3.0
**Number of hours :** 18.0
**Teaching term :** Six-monthly
**Teaching activity :** Lecture course
**Year :** Fourth year
**Validation :** Final written examination

## Contacts

## Form of assessment

The number of ECTS credits and the assessment methods are likely to be different for students in credit exchange programmes.

## Bibliography

- Robbins S, *Management*, 10e édition, Pearson, 2017.
- Robbins S., *Comportements organisationnels*, 15e édition, Pearson, 2018.
- Arnaud B., *Le guide de l'organisation apprenante*, Eyrolles, 2018.

## Formule pédagogique

Class sessions will consist of discussions on professional cases, of exercises in which students will apply their knowledge to practical situations, and of serious immersive games promoting decision-making and argumentation in the framework of activities presented at the beginning of the session by the speaker.